



**Union Public Utility District**  
**JOB DESCRIPTION: ADMINISTRATIVE ANALYST**  
**POLICY NUMBER: 2335**  
**REPORTS TO: General Manager**  
**Wage Schedule Range: 18**  
**Effective Date: 4/19/2023**

*Classification specifications (job descriptions) are intended to present a descriptive summary of the range of duties and responsibilities performed by an incumbent in the classification. Specifications are intended to outline the minimum qualification for entry into the classification and not intended to reflect all duties and responsibilities of an incumbent in the classification.*

**Definition/Summary**

Under direction of the General Manager, this position is responsible for updating District policies and communication practices, development, and administration of grants; various professional development, and administrative activities in support of the District's administration including highly responsible, confidential and complex support to the General Manager. This position is responsible for assisting in day-to-day administrative functions, provides administrative support for the implementation and monitoring of departmental programs; provides assistance to staff, on all levels, on a wide range of activities.

**Essential Duties and Responsibilities**

*Other duties may be assigned.*

1. Assist the General Manager in carrying out rules, regulations, and policies of the Agency.
2. Provides analytical support in preparing draft policies and procedures for District administrative functions.
3. Assists General Manager and participates in the development of the Agency's work plan.
4. Researches, complies, and analyzes data for special projects, various reports, and presentations.
5. Researches and assists in administration of grants.
6. Generate and manage content posted on the District's website and social media accounts.
7. Answer's telephone and greets office visitors, providing a wide range of receptionist duties related to office procedures and meeting preparation.
8. Receives, processes, and maintains accounts payable records.
9. Allocates and maintains proper posting to general ledger accounts.
10. Prepares a wide variety of financial reports, and monthly accounts receivable reconciliation.
11. Researches and assists General Manager with document preparation, technical information and research of assignments as directed.
12. Regular attendance and adherence to prescribed work schedule to conduct job responsibilities.
13. Establish and maintain cooperative working relationships with co-workers, outside agencies and the public.
14. Perform other duties as assigned.

**Knowledge of:**

1. District operations, procedures, policies, precedents, and rules and regulations.
2. Grant writing, administration, and state and federal solicitation processes.
3. Customer Service skills, procedures, and method for communicating effectively.
4. Adobe Acrobat for professional document finishing, indexing and compilation.
5. Modern office practices, procedures, and computer equipment/software.
6. Principles and practices of effective customer service.
7. Microsoft Office Suite programs for word processing and spreadsheets.
8. Standard business practices such as letter writing, report writing, preparing informational materials in visual formats.
9. English language usage, spelling, grammar, and punctuation.
10. Pertinent Federal, State, and local laws, codes and regulations for Special Districts, including the Brown Act, California Public Records Act, and Political Reform Act, etc.

**Ability to:**

1. Under minimal supervision, perform a variety of administrative and analytical support work involving the use of sound independent judgment and personal initiative for the General Manager to effectively carry out operations of the District.
2. Analyze situations carefully and adopt effective courses of action.
3. Maintain confidential data and information for appropriate personnel.
4. Independently prepare correspondence and memorandums.
5. Successfully adapt to changing workload and task assignments.
6. Adapt to changing technologies and learn functionality of new equipment and systems.
7. Plan, coordinate, and organize work to meet deadlines with accuracy, thoroughness, and attention to detail.
8. Establish, communicate, and maintain cooperative working relationships with co-workers, members of the public and outside agencies.
9. Read, understand, and carry out written and oral directions in a clear, concise, and consistent manner.
10. Operate a variety of automated office machines typical of a work environment such as a multi- function printer/copier/scanner machine, and fax machine.
11. Operate a computer for the effective operation of the Department including word processing, database, spreadsheet, presentations, email, Internet, and an integrated accounting software package.

**Physical Demands:**

While performing the duties of this job, the employee is regularly required to sit. The employee frequently is required to use hands to finger, handle, or feel objects, tools, or controls and talk or hear. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate. On a continuous basis sit at a desk and in meetings for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone, write, or use a keyboard and mouse to communicate through written means.

This job specification should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as may be required.

**Experience and Education:**

At least six (6) years of administrative support experience that includes providing direct support to management and executive level staff and Board of Directors, preferably within a public agency.

Associate's degree with coursework in business administration, communication or a related field.

**Certificates, Licenses, Registrations:**

Possession of a valid California driver's license and a continuing acceptable driving record.