



UNION PUBLIC UTILITY DISTRICT 2023-2024 APPROVED SALARY SCHEDULE

Effective: July 1, 2023

*3% COLA Increase per Board action 6/21/2023

Position	Pay Range	Step A		Step B		Step C		Step D		Step E	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Customer Service Representative I	12	\$3,977.73	\$22.95	\$4,176.61	\$24.09	\$4,385.44	\$25.30	\$4,604.71	\$26.56	\$4,834.94	\$27.89
Customer Service Representative II	14	\$4,395.49	\$25.36	\$4,615.27	\$26.63	\$4,846.03	\$27.95	\$5,088.33	\$29.36	\$5,342.74	\$30.83
Customer Service Representative III	22	\$5,100.69	\$29.43	\$5,355.73	\$30.90	\$5,623.52	\$32.45	\$5,904.69	\$34.06	\$6,199.93	\$35.77
Administrative Analyst	18	\$4,659.72	\$26.88	\$4,892.71	\$28.23	\$5,137.34	\$29.64	\$5,394.21	\$31.12	\$5,663.92	\$32.67
Clerk of the Board/Administrative Assistant	26	\$5,534.53	\$31.93	\$5,811.26	\$33.53	\$6,101.82	\$35.21	\$6,406.92	\$36.97	\$6,727.26	\$38.81
Water Distribution/Treatment Trainee	10	\$3,972.37	\$22.92	\$4,170.99	\$24.06	\$4,379.54	\$25.27	\$4,598.51	\$26.53	\$4,828.43	\$27.86
Water Distribution/Treatment Operator I	16	\$4,454.05	\$25.70	\$4,676.76	\$26.99	\$4,910.59	\$28.34	\$5,156.12	\$29.75	\$5,413.93	\$31.23
Water Distribution/Treatment Operator II	20	\$4,935.82	\$28.48	\$5,182.61	\$29.90	\$5,441.75	\$31.39	\$5,713.83	\$32.96	\$5,999.52	\$34.61
Water Distribution/Treatment Operator III	24	\$5,498.20	\$31.72	\$5,773.11	\$33.31	\$6,061.77	\$34.97	\$6,364.85	\$36.72	\$6,683.10	\$38.55
Chief Treatment Operator	28	\$6,091.55	\$35.14	\$6,396.14	\$36.90	\$6,715.94	\$38.75	\$7,051.74	\$40.69	\$7,404.33	\$42.71
Operations Manager	30	\$7,944.73	\$45.84	\$8,341.97	\$48.13	\$8,759.07	\$50.53	\$9,197.02	\$53.06	\$9,656.87	\$55.71
General Manager	BOARD										

*5% Annual step increase on anniversary date.

Longevity Pay

Year of continuous, full time service	10	15	20	25
	2.5%	5.0%	7.5%	10%