



REGULAR BOARD MEETING AGENDA

5:30 PM Wednesday, February 25th, 2026
UPUD Maintenance Building | 988 Sheep Ranch Rd, Murphys, CA 95247

OUR MISSION

Union Public Utility District is dedicated to protecting, enhancing, and developing our water resources to the highest beneficial use for our customers, while maintaining cost-conscious, reliable service and providing gainful employment through responsible management.

The Board Chambers are open to the public

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Administration Office at 209-728-3651. Notification in advance of the meeting will enable UPUD to make reasonable arrangements to ensure accessibility to this meeting. Any documents that are made available to the Board before or at the meeting, not privileged or otherwise protected from disclosure, and related to agenda items, will be made available at UPUD for review by the public.

ORDER OF BUSINESS

CALL TO ORDER/THE PLEDGE OF ALLEGIANCE

1. **ROLL CALL**
2. **APPROVAL OF AGENDA**
3. **PUBLIC COMMENT:**

(LIMIT 5 MINUTES PER PERSON) Members of the public may address the Board on items not agendized. The public is encouraged to contact the General Manager or Board of Directors for consideration of items to be placed on the agenda. No action will be taken by the Board unless an item is agendized.

4. **CONSENT AGENDA**

Consent agenda items are expected to be routine and non-controversial. They will be acted upon by the Board at a time, without discussion. Any board member, staff member or interested party may request

removal of an item from the consent agenda for later discussion.

- a. Approval of Minutes:
 - o January 28, 2026 – Regular Board Meeting
- b. Expenditures – January 2026
- c. Fund Balance Report – January 2026
- d. Balance Sheet & Income Statement – January 2026
- e. YTD Budget to Actuals – January 2026
- f. Legal Fees Year-to-Date Review

5. NEW BUSINESS

- a. Adopt Resolution 2026-002 Setting the New Regular Meeting Day and/or time of the Union Public Utility District Board of Directors
(Jessica Self, General Manager)
- b. Discussion and Possible Direction: State and Federal Affairs Legislative Updates
(Jessica Self, General Manager)
- c. Presentation of Union Public Utility District 2025 Year in Review
(Jessica Self, General Manager & Joe Darby, Operations Manager)

6. UPDATES

Discussion and Potential Direction Regarding Utica Water & Power Authority

7. REPORTS

- a. Operations Manager
- b. General Manager
- c. Board

8. CLOSED SESSION:

- a. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Gov. Code § 54956.9(d)(1)) Name of case: Michael Hatfield v. Union Public Utility District, Case No. 23CV46786
- b. Pursuant to Government Code § 54957(b)(1): Public Employee Annual Performance Evaluation

Title: General Manager

- c. Pursuant to Government Code § 54957.6: Conference with Labor Negotiators
Agency designated representative: Board President Rasmussen
Unrepresented employee: General Manager

9. RETURN TO OPEN SESSION:

- a. Report on Closed Session
- b. Adopt resolution No. 2026-003 approving amendment to General Manager Employment Agreement and revised salary schedules pertaining to the General Manager position

10. NEXT BOARD MEETINGS & EVENTS

- March 25, 2026 at 5:30 pm
- April 22, 2026 at 5:30 pm
- May 27, 2026 at 5:30 pm

11. ADJOURNMENT

PROCEDURAL NOTICES

LEVINE ACT PUBLIC PARTY/APPLICANT DISCLOSURE OBLIGATIONS: Applicants, parties, and their agents who have made campaign contributions totaling more than \$250 (aggregated) to a Board Member over the past 12 months must publicly disclose that fact for the official record of that agenda item. Disclosures must include the amount of the campaign contribution aggregated, and the name(s) of the campaign contributor(s) and Board member(s). The disclosure may be made either in writing to the Clerk prior to the agenda item consideration, or by verbal disclosure at the time of the agenda item consideration. The foregoing statements do not constitute legal advice, nor a recitation of all legal requirements and obligations of parties/applicants and their agents. Parties and agents are urged to consult with their own legal counsel regarding the requirements of the law.