



UNION PUBLIC UTILITY DISTRICT

2022-2023 SALARY SCHEDULE

Effective April 19, 2023

Position	Pay Range	Step A		Step B		Step C		Step D		Step E	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Customer Service Representative I	12	\$3,861.87	\$22.28	\$4,054.96	\$23.39	\$4,257.71	\$24.56	\$4,470.59	\$25.79	\$4,694.12	\$27.08
Customer Service Representative II	14	\$4,267.47	\$24.62	\$4,480.84	\$25.85	\$4,704.88	\$27.14	\$4,940.13	\$28.50	\$5,187.13	\$29.93
Customer Service Representative III	22	\$4,952.13	\$28.57	\$5,199.74	\$30.00	\$5,459.73	\$31.50	\$5,732.71	\$33.07	\$6,019.35	\$34.73
Administrative Analyst	18	\$4,524.00	\$26.10	\$4,750.20	\$27.41	\$4,987.71	\$28.78	\$5,237.10	\$30.21	\$5,498.95	\$31.72
Clerk of the Board/Administrative Assistant	26	\$5,373.33	\$31.00	\$5,642.00	\$32.55	\$5,924.10	\$34.18	\$6,220.31	\$35.89	\$6,531.32	\$37.68
Water Distribution/Treatment Trainee	10	\$3,856.67	\$22.25	\$4,049.50	\$23.36	\$4,251.98	\$24.53	\$4,464.57	\$25.76	\$4,687.80	\$27.05
Water Distribution/Treatment Operator I	16	\$4,324.32	\$24.95	\$4,540.54	\$26.20	\$4,767.56	\$27.51	\$5,005.94	\$28.88	\$5,256.24	\$30.32
Water Distribution/Treatment Operator II	20	\$4,792.06	\$27.65	\$5,031.66	\$29.03	\$5,283.25	\$30.48	\$5,547.41	\$32.00	\$5,824.78	\$33.60
Water Distribution/Treatment Operator III	24	\$5,338.06	\$30.80	\$5,604.96	\$32.34	\$5,885.21	\$33.95	\$6,179.47	\$35.65	\$6,488.45	\$37.43
Chief Treatment Operator	28	\$5,914.13	\$34.12	\$6,209.84	\$35.83	\$6,520.33	\$37.62	\$6,846.35	\$39.50	\$7,188.67	\$41.47
Operations Manager	30	\$7,713.33	\$44.50	\$8,099.00	\$46.73	\$8,503.95	\$49.06	\$8,929.15	\$51.51	\$9,375.60	\$54.09
General Manager	BOARD										

*5% Annual step increase on anniversary date.

Longevity Pay

Year of continuous, full time service	10	15	20	25
	2.5%	5.0%	7.5%	10%